



2020 - 2021 Alternate Plan Proposal

Group: 15919 - Clay County

Effective Date: 12/01/2020

	Current Plan Year	Renewal Rates	Option 1	Option 2
Plan:	400-G	400-G	400-G2	1100-NG
Option:	RX-3A-G	RX-3A-G	RX-3A-G2	RX-3A-NG
Rates				
Employee Only	\$1,217.76	\$1,254.28	\$1,238.38	\$1,199.58
Employee + Child	\$1,449.96	\$1,493.46	\$1,474.46	\$1,428.10
Employee + Child(ren)	\$1,728.38	\$1,780.22	\$1,757.50	\$1,702.06
Employee + Spouse	\$2,295.02	\$2,363.86	\$2,333.58	\$2,259.66
Employee + Family	\$2,869.94	\$2,956.04	\$2,918.08	\$2,825.42
Medical Plan				
Deductible In/Out Network	\$300/600	\$300/600	\$340/680	\$750/1000
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$2400/4800	\$2400/4800	\$2750/5500	\$3000/6000
Office Visit	\$25	\$25	\$25	\$25
Specialist Visit				
Emergency Room Hospital	\$90	\$90	\$100	\$150
Prescription Plan				
Prescription Card Co-Pay	10/25/40	10/25/40	15/25/45	10/20/35
Deductible	\$0	\$0	\$0	\$0

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 09/08/2020 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here _____.

Fax the signed document to 1-512-481-8481.

Signature _____ Date _____

15919 - Clay County, 2021, Alternate Plan Proposal



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

PY 2021 12 Month Medical Report

Post Date : Mar 2020

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 TimeMonths

Coverage Type : (Medical)

Group : (015919 - CLAY COUNTY/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
Apr 2019	65	90	\$80,230.10	\$105,418.43	\$3,440.46	\$108,858.89
May 2019	65	87	\$79,526.00	\$149,338.29	\$7,572.79	\$156,911.08
Jun 2019	64	81	\$77,887.72	\$19,495.89	\$7,372.66	\$26,868.55
Jul 2019	64	80	\$77,667.62	\$73,160.81	\$10,394.07	\$83,554.88
Aug 2019	65	81	\$78,821.90	\$168,745.44	\$13,703.24	\$182,448.68
Sep 2019	69	91	\$86,026.16	\$55,125.48	\$8,445.86	\$63,571.34
Oct 2019	68	90	\$84,871.88	\$109,349.62	\$10,295.03	\$119,644.65
Nov 2019	67	89	\$83,717.60	\$86,687.49	\$3,168.03	\$89,855.52
Dec 2019	66	88	\$87,103.92	\$27,306.82	\$7,726.85	\$35,033.67
Jan 2020	65	82	\$84,233.98	\$184,678.99	\$14,095.08	\$198,774.07
Feb 2020	66	83	\$85,451.74	\$217,030.30	\$9,929.60	\$226,959.90
Mar 2020	67	87	\$87,180.12	\$16,240.56	\$9,354.04	\$25,594.60
Total: Selected Filters	66	86	\$992,718.74	\$1,212,578.12	\$105,497.71	\$1,318,075.83